

Costings for Services to Organisations

Janus Solutions is an organisation with highly skilled practitioners who specialise in working with people with alcohol and substance misuse issues. Our aim is to support Occupational Health Teams, Human Resource Teams and Health and Safety teams to better manage alcohol and substance use in the workforce. This is an area of specialisation that goes far beyond:

- generic counselling and
- standard policy development

Janus recognises that in a time of austerity the responsible use and management of resources is crucial. We also recognise that the management of the workforce is crucial in the delivery of services to the community.

Our service aims to provide a highly specialised product delivered by professionals who fully understand the issues of alcohol and substance use in the workforce and how alcohol and substance use amongst employees negatively impacts:

- the individual
- the team
- the community

As our documentation states we offer:

- Support to develop policies
- Support to develop strategies
- Support to develop robust action plans for the management of alcohol and substance misuse in the workplace
- Training for Occupational Health, Human Resources, Health and Safety Managers, and all other relevant personnel to manage incidents of substance use in the workplace
- ***Access to our treatment practice, that aims to work with affected employees and support the employer to manage the situation for the best possible outcome***

Actual COSTS
<ul style="list-style-type: none">• £100 per hour up to a maximum of £500 per day for each specialist worker
<i>If we work in excess of 5 hours, the fee is still capped at £500</i>
Reductions:
<i>We operate within a virtual office space in order to reduce our carbon footprint</i>
<ul style="list-style-type: none">• We offer a 10% reduction to organisations that can demonstrate they contribute towards reducing harm to the environment.
<i>We also operate a social enterprise</i>
<ul style="list-style-type: none">• We offer a 10% reduction to organisations that can demonstrate they give something back to the community
<i>Where both are demonstrated an overall reduction of 15% will be offered.</i>

Our aim is to provide an effective service to both employers and employees, where both parties feel supported in a timely and professional manner.

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